

EQUAL OPPORTUNITY FACILITATION CELL

Date: 17.01.2025







An Equal Opportunity Facilitation Cell is constituted with the following composition. An Equal Opportunity Facilitation Cell shall ensure opportunities for inclusive, equal and quality higher education to the Socio-Economically Disadvantaged Groups (SEDG) students. The Cell shall function as a statutory umbrella body over the existing Cells, such as the SC/ST Cell, OBC Cell, or any other Cell, without any hindrance or interference to the functioning and mandated activities of the latter.

Sl. No	Name	Designation
1.	Dr. Mallikarjun Kodabagi, Dean-School of Computing	Working Chairman
2.	Dr. Bhargav R, Associate Professor – CSE	Member- Faculty
3.	Dr. Ravi Y V Asst. Professor, Mech	Member – SC/ST Cell
4.	Dr. Pankaja K, Associate Professor, CSE	Member – CICC
5.	Dr. Yogeesh H C, Associate Director, IQAC	Member –IQAC
6.	Mrs. Sunitha M , Asst. Professor, ECE	Member – Faculty(Women)
7.	Ms. Diksha Naik, 1NC23CS057, III Sem CSE	Member- Student
8.	Ms. Brunda , HR, NCET	Member Convener

Roles and Responsibilities:

1. To co-ordinate with other existing cells and statutory bodies of the HEIs and enable implementation of the existing schemes and provisions, including scholarships and fellowships of the Govt. of India and respective States.
2. To ensure the implementation of bridge courses, earn-while-learn schemes, and outreach programmes designed and developed by HEIs for SEDGs.
3. To provide socio-economic, academic, and emotional support and mentoring for such students through proper counselling and mentoring programmes.
4. To ensure sensitization of faculty, staff, counsellors, and students on the gender-identity issue and their inclusion in all aspects of the HEI, including making curricula gender and ability inclusive.
5. To explore and generate funds from various sources like Corporate Social Responsibilities (CSR) and Alumni to provide more financial assistance and scholarships to SEDGs to mitigate opportunity costs and fees for pursuing higher education.
6. Coordinate with the Internal Quality Assurance Cell (IQAC) to raise awareness about the implementation of various policies for inclusive and equitable quality higher education.
7. To work as a 'Single Window' for students belonging to SEDGs for their grievances, basic needs, amenities, facilities, welfare measures, and scholarships and fellowships.
8. To upload guidelines, facilities, welfare, and safety measures on HEI's portal and maintain such records to review and monitor amenities and basic facilities for a safe and secure environment for SEDGs.
9. To circulate, publicize, and facilitate existing welfare schemes like – Remedial, NET, entry into services, and residential Coaching for SC/ST/OBC (non-creamy layer), Minority Community, and PwD Students.
10. To establish a team of counsellors, social workers, and faculty members to provide emotional and social support to SEDGs to adapt to the environment of the HEI.

11. To focus on overall personality and skill development, including professional and soft skills, so as to ensure enhancing the student employability.
12. To organize periodic meetings and to monitor the progress of various schemes and all the HEIs may prepare the database.
13. To assess the needs of SEDGs and make necessary recommendations to the authorities of the institutions.
14. To make faculty, staff, students, and service professionals aware of facilities available for SEDGs.
15. To sensitize all the students to bring an attitudinal change towards SEDGs. Students should accept and involve SEDGs in curricular, co-curricular, and extra-curricular activities in the HEIs.
16. To hold regular meetings with SEDG students to check their grievances and also meet with management/authorities of HEIs to facilitate discussion of the grievances of SEDG students and maintain the confidentiality of deliberations and data.
17. To review, monitor, and ensure disposal of all grievances within 15 days.


Copy to: Vice Principal, Dean Academics (SoC), Dean-FY, Dean (R&D), Associate Dean (R&D), HODs
    
CS/IS/AI ML/DS/EC/CV/ME/MBA/Phy/Chem/Maths, COE, Placements, HR, Sports, Library, and all
the concerned.


Principal
PRINCIPAL

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