

**Nagarjuna College of Engineering & Technology**

Bengaluru-562162, Karnataka State, India

An Autonomous Institution under VTU, NAAC Accredited with A+ Grade



**NAGARJUNA**  
COLLEGE OF ENGINEERING  
AND TECHNOLOGY

# ***Anti Ragging Policy***

## **ABOUT THE INSTITUTION**

**VISION:** Leadership and Excellence in Education.

**MISSION:** To fulfill the vision by imparting total quality education replete with the philosophy of blending human values and Academic professionalism.

**QUALITY POLICY:** NCET shall be maintained as an "Institution of Excellence" in the domains of Engineering Technology & Management studies through continual improvement of system, processes and academic professionalism.

Nagarjuna College of Engineering and Technology (NCET) Bengaluru was started in the year 2001. The institution owes its existence to the vision of its beloved founders, Sri. J V Ranga Raju, Director, NCC Limited and Smt Sridevi Ranga Raju. The institution is managed by Nagarjuna Education Society, Yelahanka, Bengaluru.

The College is accredited by NAAC with the highest grade of A+ in the Second Cycle and a CGPA of 3.38 on a scale of four. The College became autonomous, UGC approved, in 2015 and has been effectively practicing Outcomes-based Education. In the ARIIA (ATAL Rankings) 2021, the college was ranked in band-Best Performing. The College offers 06 Undergraduate & 02 Postgraduate courses both in conventional and emerging areas. More than 48 research scholars are pursuing their PhD Degree in the 07 research centres of the college. Qualified and experienced faculty members & staff members serve the institution. The Institution has MOUs with various organizations. The learning experiences and quality educational practices created at the institute supplemented with academic ambience, state of the art infrastructure, pedagogy, academic innovations, research, incubation, training opportunities and entrepreneurship provided to diverse student population is enabling the institute to produce graduates who are industry ready. NCET not only accentuates the curriculum-based education but also develops the internal qualities, character, as well as the attitude of students. The mission of our institution is to educate our students to be a better and responsible citizens as well as people of Ethics, Humanity, and Compassion with concern for the needs of the nation and society.



## **Anti Ragging Policy**

Anti-Ragging Committee (ARC) will be the supervisory and advisory committee in preserving a culture of Ragging Free Environment in the college Campus. The Anti-Ragging Squad office bearers will work under the Supervision of Anti Ragging Committee and to engage in the works of checking places like Hostels, Buses, Canteens, Classrooms and other places of student congregation. Anti-Ragging Committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities.

### **a. Objectives of ARC**

Ragging is a humiliating social crime. The foremost objectives of Anti Ragging Committee are:

- To prevent and protect the student community from being ragged or indulging in the act of ragging.
- To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging.
- To set up a monitoring system comprising of Anti Ragging Squad (ARS) to vigil the on campus and off campus situations to eliminate the chances of ragging cases.
- To receive the complaints and resolve them through the ARC
- To initiate legal actions when required considering the intensity of ragging instances in case occur

### **b. What constitutes Ragging: - Ragging constitutes one or more of any of the following acts:**

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to

adversely affect the physique or psyche of such fresher or any other student;

- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

**c. Composition of the Anti-Ragging Committee**

S No	Category	Nature
1	Head of the Institution/Principal	Chairperson
2	Civil & Police Administration	Member
3	Representatives from HODs/Faculty nominated by Principal	Members
4	Representative from parents	Member
5	Representative from NGO	Member
6	Representative from Local Media	Member
7	Student Representatives – 4 Nos. (two girls & two boys) (freshers and seniors)	Member
8	Non-Teaching staff member	Members
9	One faculty member nominated by Principal	Member - Convener



<b>Functions</b>	AICTE guidelines on Prevention and Prohibition of Ragging as per-APPENDIX-12 & UGC Procedure for students to file online Anti-Ragging Affidavit ( <a href="http://www.antiragging.in">www.antiragging.in</a> and <a href="http://www.amanmovement.org">www.amanmovement.org</a> )
<b>Term</b>	Two Years
<b>Meetings</b>	At least two meetings per year. However, the meeting may be scheduled as and when necessary.
<b>Quorum:</b>	One half of the members.

#### **d. Roles of Responsibilities**

##### **i) Chairman**

- To ensure compliance with the provision of AICTE Regulation on Anti-ragging at the institution level.
- To monitor and oversee the performance of an Anti-Ragging squad in prevention of ragging in the institution.
- To take appropriate action in case an incident of ragging is reported by Antiragging Squad of the institute and to further inform/get approval of action to be taken from University Anti-Ragging Committee.

##### **ii) Member Secretary**

- Devise mechanism for receiving, processing and addressing all information regarding incidence of ragging.
- Devise and promote a credible anti-ragging policy in college.
- Advise Disciplinary Committee and sub committees on new policies or directives on handling cases of ragging (as applicable) from time to time.
- Sensitization of employees towards cases of ragging.
- Seek advice of expert to handle complicated grievance cases related to ragging apart from advise by other committee(s) if need arises.
- Compile/ submit biannual basis, the grievance summary report (on cases related to ragging) if any along with recommendations.
- Maintain all records, statements, actions and other correspondences related to ragging cases.
- Discuss major cases of ragging to generate awareness amongst students and faculty.



- Ensure the formation of the various cells and committees and their proper functioning
- Take an appropriate decision with regard to punishment depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.

### **iii) Members**

- Devise policies to supervise and advise in preserving a Culture of Ragging Free Environment in the college Campus.
- Engage squad team in the works of checking places like Hostels, Buses, Canteens, Classrooms and other places of student gathering.
- Design strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities.
- Adopt a range of positive reinforcement activities for orienting students and molding their personality for a better cause.

### **e. Anti Ragging Squad**

Mobile squad shall be formed from time to time to facilitate up keeping and upholding the objectives of the cell. The cell so formed shall be with the approval of the chairman and known only to ARC.

The Anti-ragging squad is formed for overseeing the implementation of the recommendations of the anti-ragging committee.

- The Anti-Ragging Squad shall be maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times in the campus.
- In any case of ragging sighted, the situation shall be secured, reported to the Anti Ragging Committee for further course of actions

### **f. Duties of Ragging Grievant or Witness**

Ragging is a very prohibited and punishable offense by law. If any ragging instances take place, then the following guidelines will help you,

- Do not panic or get scared, start walking towards principal's office
- Do not abuse back or try to answer or to settle the issue on spot

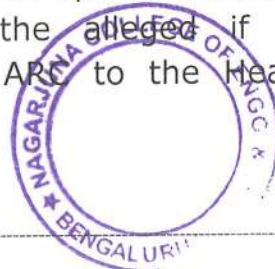


- Immediate help could be requested from any of the Anti-Ragging Committee (ARC) members or NCET staff members who are found in the nearest distance
- If ragging is observed by a third person then the same may be immediately brought to the notice of any of the Anti-Ragging Committee (ARC) members or NCET staff members for help in the nearest distance
- A written complaint has to be submitted to the ARC describing the ragging instance completely with date, time and place of happening
- The complaint should contain the identity of the complainant and the identity of the alleged
- The complainant should submit the complaint in person to any of the ARC members
- The confidentiality of the complainant and any other applicable issues shall be maintained

#### **g. Redressal of Ragging Cases**

In case of any ragging case reported

- If the ragging instance is reported to be in occurrence, then the ARC members shall immediately arrange for securing the complainant and/or victim
- The victim should be taken for counseling
- A written complaint shall be received from the complainant and/or victim describing the full details instance, date, time and place of occurrence
- The complainant's and/or victim's identity such as name, branch, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained
- The identity of the alleged such as name, branch, semester, section, contact number, email id, parent's name, parent's contact shall be obtained
- The complaint shall be noted down in the Ragging Complaints Book with the member secretary
- The complaint shall be documented in the file with member secretary
- The complaint shall be brought to the notice of the chairman
- A hearing shall be held in consultation with the chairman to resolve the issue to decide upon the action
- The actions against the alleged if found guilty shall be recommended by the ARC to the Head of the institution in



reference to the recommended actions by the AICTE, New Delhi and supreme court orders

#### **h. Actions**

- The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
- Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
- The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
  - Cancellation of admission
  - Suspension from attending classes
  - Withholding/withdrawing scholarship/fellowship and other benefits
  - Debarring from appearing in any test/examination or other evaluation process
  - Withholding results
  - Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
  - Suspension/expulsion from the hostel
  - Rustication from the institution for period ranging from 1 to 4 semesters
  - Expulsion from the institution and consequent debarring from admission to any other institution.
  - Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggars.