

Date: 11.09.2023

### College Internal Complaints Committee (CICC)

To Comply with University Grants Commission (UGC) (Prevention, Prohibition and redressal of sexual harassment of women employee and students in higher education institution) Regulations, 2015 the College Internal Complaints Committee (CICC) is re-constituted for the Academic year 2023-24 with the following members:

Sl. No.	Name & Designation	Position in CICC	Gender	Mobile Number and Email ID
1.	Dr. Pankaja K, HOD, Dept of CSE	Chairperson	Female	9916038800 pankaja.k@ncetmail.com
2.	Dr. Rohith S, Associate Professor, Dept of ECE	Member (Teaching)	Male	9586957022 s.rohith@ncetmail.com
3.	Dr. Lairenlakpam Pinky Devi, Associate Professor, Dept of CV	Member (Teaching)	Female	9789075422 pinkydevi@ncetmail.com
4.	Mrs. Sahana N Administrative Office	Member (Non-Teaching)	Female	7618762459 sahana.n@ncetmail.com
5.	Mr. Manjunath J, Head, SWD	Member (Non-Teaching)	Male	9964219525 swd@ncetmail.com
6.	Ms. Bhavana U, 5 <sup>th</sup> Sem – EC	Student	Female	9113802780 ubhavana058@gmail.com
7.	Ms. Kavana S, 3 <sup>rd</sup> Sem- CSE	Student	Female	8123885047 sk2072324@gmail.com
8.	Ms. Bindu 7 <sup>th</sup> Sem – CSE(AIML)	Student	Female	8123727254 bindubraj29@gmail.com
9.	Mrs. Vanitha Narayan Member, Rotaty Club, Yelahanka.	Member from NGO	Female	9845104444 vanithasnarayan@yahoo.co. in

#### Roles and Responsibilities:

1. Prevent discrimination and sexual harassment, by promoting gender amity among students and employees.
2. Conduct periodical awareness programmes on women empowerment.
3. Make recommendations to the management for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment to the girl students and employees.
4. Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
5. Recommend appropriate punitive action against the guilty party to the Management.

  
Principal  
**PRINCIPAL**

**Copy to:** HODs-CS/IS/AIML/DS/EC/CV/MBA/ME/ Phy/ Che/ Maths/ SSF&IS/ HR, IQAC, Placements, Hostel, CA, SWD and all the concerned.

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